

**APPENDIX B: Annual Salary Schedules**

**Effective January 1, 2023  
Equity Adjustment**

<b>Classification</b>	<b>Grade</b>	<b>Step</b>	<b>Step Rate</b>	<b>Annual</b>
<b>Police Officer</b>		A	\$39.006	\$81,133.00
		B	\$42.257	\$87,894.17
		C	\$45.507	\$94,655.34
		D	\$48.758	\$101,416.50
		E	\$52.008	\$108,177.67
		F	\$55.259	\$114,938.83
		G	\$58.510	\$121,700.00
<b>Telecommunicator</b>		A	\$32.384	\$67,358
		B	\$35.082	\$72,971.16
		C	\$37.781	\$78,584.32
		D	\$40.480	\$84,197.49
		E	\$43.178	\$89,810.66
		F	\$45.877	\$95,423.83
		G	\$48.575	\$101,037.00
<b>Service Desk I</b>		A	\$23.251	\$48,362
		B	\$24.801	\$51,586.16
		C	\$26.351	\$54,810.33
		D	\$27.901	\$58,034.50
		E	\$29.451	\$61,258.67
		F	\$31.001	\$64,482.83
		G	\$32.551	\$67,707.00
<b>Detention Desk Officer</b>		A	\$28.006	\$58,252
		B	\$29.873	\$62,135.50
		C	\$31.740	\$66,019
		D	\$33.607	\$69,902.50
		E	\$35.474	\$73,786
		F	\$37.341	\$77,699.50
		G	\$39.208	\$81,553

**Effective January 1, 2024  
3% Increase**

<b><u>Classification</u></b>	<b><u>Grade</u></b>	<b><u>Step</u></b>	<b><u>Step Rate</u></b>	<b><u>Annual</u></b>
<b>Police Officer</b>		A	\$40.176	\$83,566.99
		B	\$43.525	\$90,531.00
		C	\$46.873	\$97,495.00
		D	\$50.221	\$104,459.00
		E	\$53.569	\$111,423.00
		F	\$56.917	\$118,386.99
		G	\$60.265	\$125,351.00
<b>Telecommunicator</b>		A	\$33.355	\$69,378.74
		B	\$36.135	\$75,160.29
		C	\$38.914	\$80,941.85
		D	\$41.694	\$86,723.41
		E	\$44.474	\$92,504.98
		F	\$47.253	\$98,286.54
		G	\$50.033	\$104,068.11
<b>Service Desk I</b>		A	\$23.948	\$49,812.86
		B	\$25.545	\$53,133.74
		C	\$27.142	\$56,454.64
		D	\$28.738	\$59,775.54
		E	\$30.335	\$63,096.43
		F	\$31.931	\$66,417.31
		G	\$33.528	\$69,738.21
<b>Detention Desk Officer</b>		A	\$28.846	\$59,999.56
		B	\$30.769	\$63,999.57
		C	\$32.692	\$67,999.57
		D	\$34.615	\$71,999.58
		E	\$36.538	\$75,999.58
		F	\$38.461	\$79,999.59
		G	\$40.384	\$83,999.59

**Effective January 1, 2025  
3% Increase**

<b>Classification</b>	<b>Grade</b>	<b>Step</b>	<b>Step Rate</b>	<b>Annual</b>
<b>Police Officer</b>		A	\$41.382	\$86,074.00
		B	\$44.830	\$93,246.92
		C	\$48.279	\$100,419.85
		D	\$51.727	\$107,592.76
		E	\$55.176	\$114,765.69
		F	\$58.624	\$121,938.62
		G	\$62.073	\$129,111.53
<b>Telecommunicator</b>		A	\$34.356	\$71,460.10
		B	\$37.219	\$77,415.10
		C	\$40.082	\$83,370.11
		D	\$42.945	\$89,325.12
		E	\$45.808	\$95,280.13
		F	\$48.671	\$101,235.14
		G	\$51.534	\$107,190.15
<b>Service Desk I</b>		A	\$24.667	\$51,307.25
		B	\$26.311	\$54,727.76
		C	\$27.956	\$58,148.28
		D	\$29.600	\$61,568.80
		E	\$31.245	\$64,989.32
		F	\$32.889	\$68,409.83
		G	\$34.534	\$71,830.36
<b>Detention Desk Officer</b>		A	\$29.711	\$61,799.55
		B	\$31.692	\$65,919.55
		C	\$33.673	\$70,039.56
		D	\$35.654	\$74,159.56
		E	\$37.634	\$78,279.57
		F	\$39.615	\$82,399.57
		G	\$41.596	\$86,519.58

**Effective January 1, 2026**

**3% Increase**

<u>Classification</u>	<u>Grade</u>	<u>Step</u>	<u>Step Rate</u>	<u>Annual</u>
<b>Police Officer</b>		A	\$42.623	\$88,656.22
		B	\$46.175	\$96,044.33
		C	\$49.727	\$103,432.45
		D	\$53.279	\$110,820.55
		E	\$56.831	\$118,208.66
		F	\$60.383	\$125,596.76
		G	\$63.935	\$132,984.88
<b>Telecommunicator</b>		A	\$35.386	\$73,603.91
		B	\$38.335	\$79,737.56
		C	\$41.284	\$85,871.21
		D	\$44.233	\$92,004.87
		E	\$47.182	\$98,138.53
		F	\$50.131	\$104,272.20
		G	\$53.080	\$110,405.86
<b>Service Desk II</b>		A	\$25.407	\$52,846.46
		B	\$27.101	\$56,369.59
		C	\$28.795	\$59,892.73
		D	\$30.488	\$63,415.87
		E	\$32.182	\$66,939.00
		F	\$33.876	\$70,462.13
		G	\$35.570	\$73,985.27
<b>Detention Desk Officer</b>		A	\$30.603	\$63,653.53
		B	\$32.643	\$67,897.14
		C	\$34.683	\$72,140.74
		D	\$36.723	\$76,384.35
		E	\$38.763	\$80,627.95
		F	\$40.804	\$84,871.56
		G	\$42.844	\$89,115.17